

17

22

F.No.1 9/99-U/II
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi the 22nd September, 2006

To,

The Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi - 110002

Subject : (i) Creation of posts of Professors in Autonomous Colleges.
(ii) Career Advancement Scheme for Assistant Librarian/College Librarians/Assistant Director of Physical Education/College Director of Physical Education

Sir,

I am directed to say that the question of creation of posts of Professors in UGC recognized autonomous colleges and the revision of Career Advancement Schemes for Assistant Librarian/College Librarians/Assistant Director of Physical Education/College Director of Physical Education has been under consideration of the Government. In this connection, the following decisions have been taken :-

1. Creation of posts of Professors in Autonomous Colleges :-

Posts of Professor will be created in UGC recognized Autonomous Colleges in the ratio of 1:4:12 for Professors, Readers and Lecturers. The procedure of selection of Professor will be the same as that in the university.

2. Career Advancement Scheme for Assistant Librarian/College Librarians :-

(i) Every Assistant Librarian in a University and a Librarian in a college, who is in the scale of pay of Rs.8000-275-13500 will be eligible for placement in a Senior Scale of Rs. 10000-325-15200 if he/she has :

(a) completed 6 years of service as University Asstt.Librarian/

education programmes as comparable quality, as may be specified by the UGC; and consistently satisfactory performance appraisal reports.

(ii) Every Assistant Librarian in the universities who has been placed in the Senior Scale will be eligible for promotion to the post of Deputy Librarian in the scale of pay of Rs. 12000-420-18300 if he/she has :

(a) completed 5 years of service in the Senior Scale provided that the requirement of 5 years will be relaxed if his/her total service is not less than 11 years;

(b) obtained a Ph.D. degree or has an equivalent published work;

(c) made significant contribution to the development of Library Service in the University as evident from self-assessment, reports of referees, professional improvement in the Library services, etc. as the case may be;

(d) participated in two refresher courses/summer institutes, each of not less than four weeks duration or engaged in other appropriate continuing education programmes of comparable quality, as may be specified by the UGC; after placement in the Senior Scale and

(e) consistently satisfactory performance appraisal reports.

(iii) Promotion to the post of Deputy Librarian will be through a process of selection by a Selection Committee as in the case of promotion to the post of Readers, Posts of Deputy Librarians will be created for this purpose by upgrading the post of Assistant Librarian (Senior Scale).

(iv) Those Assistant Librarians in the universities in the Sr. Scale who do not have Ph.D. degree or equivalent published work, but fulfill the other criteria, mentioned in para(i) above, will be placed in the grade of Rs. 12000-420-18300; subject to the recommended as of the Committee. They will be designated as Assistant Librarian in the Selection Grade.

(v) The College Librarians who have been placed in the Senior Scale will also be eligible for place in the Selection Grade of Rs. 12000-420-18300 if they fulfill the criteria prescribed for University Assistant Librarians (Sr. Scales as contained in paras (ii) & (iii) or (iv) above.

Career Advancement, Scheme for Assistant Director of Physical Education/College Director of Physical Education

(i) Every Assistant DPE/College DPE who is in the scale of pay of Rs. 8000-275-13500 will be eligible for

(a) Completed six years of service as University Assistant DPE/College DPE after regular appointment.

(b) Passed the physical fitness test.

(c) Consistently good appraisal reports.

(d) Should have attended atleast one orientation and one refresher course not less than four weeks duration each with proper and well-defined evaluation procedure.

(ii) Every Assistant DPE in Universities who has been placed in the Senior Scale will be eligible for promotion to the post of Deputy DPE in the scale of pay of Rs.12000-420-18300 if he/she has:

(a) Obtained a Ph.D degree in physical education. Candidates from outside the university system, in addition, shall also possess at least 55% of the marks or equivalent grade of 'B' in the UGC 7 point scale at the Master's degree level:

(b) Five years experience as University Assistant DPE (Senior Scale)/College DPE (Senior Scale) or in the equivalent post in the same pay scale (excluding three years of research experience for Ph.D.)

(c) Evidence of organising competitions and conducting coaching camps.

(d) Evidence of having produced good performance teams/athletes for inter university/combined university and at higher level etc.

(e) Passed the physical fitness test and

(f) Consistently good appraisal reports.

(ii) Promotion to the post of Deputy DPEs will be through a process of selection by Selection Committee as in the case of promotion to the post of